

Advanced Skills Management Industrial (ASMi) Electronic Training Record as a Service



IBM and Paladin Data Systems provide a powerful advanced skills readiness management solution

Highlights:

- Increases effectiveness of proactive workforce readiness planning by simplifying management qualification, certification, license, designation, skill, waiver and medical certifications
 - Increases alignment of staffing capabilities to mission requirements
 - Provides standardization across organizational units
 - Tracks qualifications to career progression and identifies critical skills decay
 - Reduces personnel downtime when transferring between organizations
 - Leverages an end-to-end managed service of IT infrastructure, operating platform and applications with lower cost, agile and resilient software as a service (SaaS) model
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Facing declining budgets and changing mission requirements, Federal organizations are looking to cloud-based readiness solutions as a way to become more agile. Advanced Skills Management Industrial (ASMi) can manage the needs of any size enterprise that requires on-going training, skills, qualifications, certifications and licenses to optimize the competencies required to align workforce and mission strategies. ASMi provides the solution to achieve agility in proactively preparing, training and deploying the best personnel in the world. ASMi takes advantage of IBM's SmartCloud for Government, located in secure Federal Information Security Management Act (FISMA)/Department of Defense Information Assurance Certification (DIACAP)-compliant Federal Data Centers. This platform solution provides agencies the flexibility of cloud services in a secure enterprise-class cloud.

Solution description

- **Plan:** Define how personnel must be trained to accomplish mission goals and objectives. Create and modify job specific learning objectives to define required training activities in training plans.
- **Train:** Record progress towards training plans, identify training deficiencies, and modify training plans as required.
- **Track:** Monitor progress and compare results to planning objectives at all levels of the organization from the enterprise to the individual. Use ASMi metrics to refine and modify training plans to meet changing readiness needs.
- **Execute:** Be confident that organizations are ready to execute their missions with capable and qualified personnel. At any time, access information or review personnel training, certifications, licenses, special skills and on the job work experience.



Key features

- **Enterprise view of personnel readiness:** ASMi collects data across the enterprise and presents the information in meaningful ways to support proactive strategic planning.
- **Business workflow support:** ASMi creates workflows accommodating how each organization handles training their workforce. Because the workflows are familiar, organizations can readily adapt to ASMi and away from using paper-based training jackets.
- **Clear learning objectives:** ASMi specifies clear learning objectives and career paths to earn and maintain the accreditations and skills necessary for optimal performance.
- **Verification of Performance:** ASMi provides verification that approved training objectives were successfully accomplished and provides insight into areas where additional training may be required.
- **Repository for training documentation:** ASMi is a single repository to capture and retain personnel records associated with Computer Based Training (CBT), Job Performance Aids (JPA), Electronic Technical Manuals/ Interactive Electronic Technical Manuals (ETM/IETMs), On the Job Training (OJT) and much more.
- **FISMA-compliant SaaS solution:** Hosting at secure IBM Federal Data Centers lowers lifecycle cost and increases agility, availability, reliability and resiliency.

Benefits

- Increases effectiveness of workforce readiness planning
- Ability to align mission requirements with staffing capabilities
- Provides standardization across organizational units
- Simplifies management of qualifications, certifications, licenses, designations, skills, waivers and medical certifications
- Easy navigation puts powerful tools into leaders hands
- Enables interoperability with existing systems
- Delivers a secure, reliable, low-cost SaaS subscription model
- Includes readiness use cases across a broad spectrum of the Department of Defense (DoD) and Civilian Agencies including Navy airwings & ships, Marine airwings, Army infantry and Homeland Security

Why IBM & Paladin?

IBM and Paladin have combined Paladin's best-in-class ASMi software with IBM's best-in-class Federal cloud to provide Federal clients with enhanced proactive readiness functionality, agility, and lower costs starting immediately and continuing throughout the lifecycle.

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